GLICO FIXED INCOME FUND PLC

NOTICE OF THE ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of **GLICO Fixed Income Fund PLC** for 2025 shall be held via Microsoft Teams on 11th June 2026 at 11:00 am to transact the following business of the Company.

By way of Ordinary Resolution

1. To receive and consider the Financial Statements for the year ended 31st December 2025 together with the report of the Directors and the Auditors thereon.
2. To re-elect Ms. Gifty Alimah Blay as Director retiring by rotation.
3. To re-elect Mr. Anthony Boadu as Director retiring by rotation.
4. To appoint Mr. Michael Sowah as a Director
5. To approve the remuneration of Directors.
6. To authorise Directors to fix remuneration and other terms of the Auditors.

Dated at Accra this 12th May 2026

LB NOMINEES LTD

Company Secretary

Note:

A Member of the Company entitled to attend and vote is entitled to appoint a proxy to attend and vote in his/her stead. A proxy need not also be a Member.

A copy of the instrument appointing the proxy should be delivered to the email address info@glicocapital.com under the subject “Proxy Appointment-GFIF AGM” not later than 10am on 10th June 2026

A registration link as well as the voting and participation instructions will be shared with you via the email address you provided to the Company. Click on the link to the registration page, fill out your details and submit. A confirmation email with the meeting link will be sent to your email afterward. For further assistance, contact 0202222156 for support.

<u>RESOLUTIONS TO BE PASSED AT THE ANNUAL GENERAL MEETING FOR THE YEAR ENDED 31 DECEMBER 2025</u>

The Board of Directors will be proposing the following resolutions, which will be put to the Annual General Meeting:

By way of Ordinary Resolution

<u>Resolution 1:</u>

- **<u>To receive the Financial Statements and Reports for the year ended 31 December 2025</u>**
  The Board of Directors shall propose the acceptance of the 2025 Financial Statements together with the reports of the Directors and Auditors as the true and fair view of the Company for the year ended 31 December, 2025.

<u>Resolution 2:</u>

- **<u>To re-elect Ms. Gifty Alimah Blay as Director retiring by rotation</u>**
  Ms. Gifty Alimah Blay retired in accordance with Section 325(a) of the Companies Act, 2019 (Act 992). Ms. Gifty Alimah Blay who is eligible for re-election, has offered herself to be re-elected as a Director of the Company. The Board of Directors recommends her re-election.

<u>Resolution 3:</u>

- **<u>To re-elect Mr. Anthony Boadu as Director retiring by rotation</u>**
  Mr. Anthony Boadu retired in accordance with Section 325(a) of the Companies Act, 2019 (Act 992). Mr. Anthony Boadu who is eligible for re-election, has offered himself to be re-elected as a Director of the Company. The Board of Directors recommends his re-election.

<u>Resolution 4:</u>

- **<u>To elect Mr. Michael Sowah as Director</u>**
  The Board of Directors recommends Mr. Michael Sowah for appointment as a Director of the Company. Mr. Michael Sowah is a financial services consultant with over 15 years' experience working with MSME-focused institutions across Sub-Saharan Africa. He has an MPhil Development Finance degree from the Stellenbosch Business School, an MSc Data Science degree from the Deakin University and a BSc Agriculture degree from the Kwame Nkrumah University of Science and Technology.

  He is also a Certified Digital Finance Practitioner, and a member of the Digital Finance Practitioners of Ghana.

Resolution 5:

- **To approve the remuneration of Directors**

  The Board of Directors recommends that the remuneration of the Directors be fixed and remain at GHS 150,000.00.

Resolution 6:

- **To authorise the Directors to fix the remuneration of the Auditors**

  In accordance with Section 139(5) of the Companies Act, 2019 (Act 992), the Auditors, MGI O.A.K Chartered Accountants, have expressed the willingness to continue in office as Auditors of the Company.

  The Directors would request that they be authorised to determine the remuneration and other terms of the Auditors